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I-9 Rehire Available for Foreign Nationals

2025-10-28 - Chris Tondini - [I-9 Service Center](#)

Form I-9s completed by employees who are foreign nationals are eligible for the **Supplement B Rehire** process (previously known as Section 3 Rehire) and for seasonal employee reactivation. As long as the Work Authorization End (WAE) date is in the future or is blank, I-9s completed by foreign nationals will be handled the same way as I-9s completed as US citizens or permanent residents.

Please review the updated [Supplement B Rehire Quicksheet](#), which describes when an I-9 Rehire is allowed and the process for completing it. It is posted on the [Form I-9 Administrators webpage](#) along with many other useful resources for Form I-9 Section 2 Processors.

A few other I-9 reminders:

- If a foreign national employee is asking to do a Section 2 Document Verification with you, feel free to refer them to [askHR](#) if you are not familiar with the employee's authorization paperwork. We understand that the paperwork can get complex and we are happy to take care of these employees' verifications.
- Reverifications for foreign nationals whose work authorization end date has been extended should only be completed by askHR.